##### Date: February 01, 2017

Ref: BHL-HR/2017/02/0014

**ID: BHL-000**

Mr. Rakibul Hasan Hridoy

S/O, Dulal Miah

Vill. : Delpara, P.O.: Kutubpur

P.S.: Fatullah, Distrct: Narayanganj.

**EMPLOYMENT CONTRACT**

Dear Mr. Hridoy,

We are pleased to offer you a contract employment with Bangladesh Honda Private Limited as a **Line Associate** under **Production** department with effect from the date you join duty for a period of 1 (one) year. Your job location will be at Ujilab, Sreepur, Gazipur but organization has the right to transfer you anywhere in Bangladesh at any time.

Terms and conditions of your employment will be as follows:

1. Your job responsibility will be defined and determined by the concerned department that may be changed from time to time.
2. You will be paid a consolidated salary of Tk. 7,500.00 (Seven Thousand Five Hundred-Basic-Tk. 4,500.00, House Rent- TK. 1,125.00, Medical Allowance-TK. 750.00, Conveyance Allowance Tk. 1,125.00) only per month.
3. You will be entitled to leave facilities and holidays as per rules of the Organization.
4. Organization has right to renew, extend or amend this contract.
5. This contract may be terminated by either party at any time by giving 01 (one) month prior written notice or salary in lieu thereof.
6. Other terms and conditions will be governed by the Human Resource & Administration Department of Bangladesh Honda Private Limited applicable for contractual employment.
7. Bangladesh Honda Private Ltd. has right to change the policies and procedure, amend or cancel accordingly this contract at any time.
8. This appointment will take effect from the date you join duty on or before **February 11, 2017** at the address mentioned.

If you agree to the above terms and conditions, please accept this offer by signing in the duplicate copy.

Yours faithfully,

For & on behalf of Bangladesh Honda Private Limited

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YUICHIRO ISHII Signature:…………………

**Managing Director & CEO** Mr. Rakibul Hasan Hridoy